

**2007-08 TEACHERS SALARY SCHEDULE
ROCKWOOD SCHOOL DISTRICT**

STEP	BA	STEP	BA+15	STEP	MA	STEP	MA+15	STEP	MA+30	STEP	DOCTORATE
01	\$35,000	01	\$35,500	01	\$37,500	01	\$38,500	01	\$39,500	01	\$40,500
02	\$35,500	02	\$36,000	02	\$38,000	02	\$39,000	02	\$40,000	02	\$41,000
03	\$36,000	03	\$36,500	03	\$38,500	03	\$39,500	03	\$40,700	03	\$42,100
04	\$36,500	04	\$37,100	04	\$39,225	04	\$40,100	04	\$42,100	04	\$43,750
05	\$37,100	05	\$37,900	05	\$40,600	05	\$41,600	05	\$43,000	05	\$45,400
06	\$38,000	06	\$38,900	06	\$41,950	06	\$43,000	06	\$44,700	06	\$47,050
07	\$38,900	07	\$39,900	07	\$43,300	07	\$44,500	07	\$46,275	07	\$48,750
08		08	\$40,900	08	\$44,650	08	\$46,000	08	\$47,875	08	\$50,300
09		09	\$42,100	09	\$46,325	09	\$47,350	09	\$49,500	09	\$51,900
10		10	\$43,350	10	\$47,950	10	\$49,000	10	\$51,125	10	\$53,500
11		11	\$44,700	11	\$49,600	11	\$50,750	11	\$52,750	11	\$55,100
12		12	\$46,000	12	\$51,225	12	\$52,450	12	\$54,750	12	\$56,700
13		13	\$47,450	13	\$52,900	13	\$54,200	13	\$56,900	13	\$58,800
				14	\$54,900	14	\$56,050	14	\$59,100	14	\$60,800
				15	\$56,750	15	\$58,050	15	\$61,300	15	\$63,200
				16	\$58,700	16	\$60,150	16	\$63,400	16	\$65,300
				17	\$60,600	17	\$62,300	17	\$65,500	17	\$67,400

OFF SCHEDULE											
	BA		BA+15		MA		MA+15		MA+30		DOCTORATE
L08	\$39,500		\$48,500		\$62,600		\$64,600		\$67,200		\$69,800
L07	\$40,000		\$49,400		\$64,975		\$67,100		\$69,800		\$71,500
L06	\$41,000		\$50,700		\$67,650		\$69,850		\$72,450		\$74,450
L05	\$51,000		\$52,500		\$72,250		\$73,625		\$75,800		\$77,100
L04	\$52,700		\$54,150		\$74,350		\$76,000		\$78,350		\$79,600

After spending a year at the top step of a channel, teachers will be moved "Off Schedule" to a longevity step. A teacher's first year placement off schedule will place them in a "class" with other teachers also reaching that step that year (consider it being the class of '05, '06, '07, etc.) Longevity steps will be identified by the year in which the teachers entered that step. For example, teachers entering the longevity step during the 2003-2004 school year would be placed on step L 04, those in 2004-2005 as L 05, etc. Teachers will remain in that "class" and on the same "L" step as long as they are placed on that channel. In the event that a teacher on the BA or BA + 15 channel earns National Board Certification or accrues sufficient graduate credit for a channel change, the teacher will revert back to the last step on their channel and will move horizontally one channel and vertically one step. If the salary at the resulting new step is less than the salary on the teacher's previous longevity step, the teacher will be advanced the minimum number of steps needed to result in an increased salary for the teacher. From that point, the teacher will resume advancement at the rate of one step for each full time year of experience.