

2008-09 TEACHERS SALARY SCHEDULE ROCKWOOD SCHOOL DISTRICT

STEP	BA	STEP	BA+15	STEP	MA	STEP	MA+15	STEP	MA+30	STEP	DOCTORATE
01	\$36,600	01	\$37,100	01	\$38,850	01	\$39,500	01	\$41,100	01	\$42,400
02	\$37,100	02	\$37,600	02	\$39,650	02	\$40,300	02	\$41,900	02	\$43,200
03	\$37,625	03	\$38,125	03	\$40,450	03	\$41,100	03	\$42,700	03	\$44,100
04	\$38,300	04	\$38,800	04	\$41,300	04	\$42,000	04	\$43,600	04	\$45,100
05	\$38,975	05	\$39,650	05	\$42,400	05	\$43,150	05	\$44,850	05	\$46,500
06	\$39,650	06	\$40,550	06	\$43,800	06	\$44,650	06	\$46,100	06	\$48,000
07	\$40,475	07	\$41,625	07	\$45,150	07	\$46,100	07	\$47,750	07	\$49,700
		08	\$42,725	08	\$46,600	08	\$47,600	08	\$49,500	08	\$51,500
		09	\$43,850	09	\$47,950	09	\$49,150	09	\$51,200	09	\$53,600
		10	\$45,050	10	\$49,625	10	\$50,750	10	\$52,900	10	\$55,650
		11	\$46,350	11	\$51,300	11	\$52,450	11	\$54,600	11	\$57,200
		12	\$47,625	12	\$53,000	12	\$54,200	12	\$56,400	12	\$58,800
		13	\$49,275	13	\$54,675	13	\$55,950	13	\$58,500	13	\$60,500
				14	\$56,400	14	\$57,700	14	\$60,700	14	\$62,700
				15	\$58,450	15	\$59,650	15	\$62,950	15	\$64,800
				16	\$60,350	16	\$61,750	16	\$65,200	16	\$67,200
				17	\$62,400	17	\$63,950	17	\$67,300	17	\$69,350

OFF SCHEDULE

	BA	BA+15	MA	MA+15	MA+30	DOCTORATE
L09	\$40,475	\$49,275	\$63,450	\$65,100	\$68,475	\$70,410
L08	\$41,100	\$50,650	\$65,500	\$67,525	\$70,275	\$72,750
L07	\$41,600	\$51,375	\$67,900	\$70,125	\$72,975	\$74,720
L06	\$42,650	\$52,875	\$70,850	\$73,025	\$75,750	\$77,600
L05	\$51,000	\$54,700	\$75,475	\$76,850	\$79,125	\$80,425
L04	\$54,800	\$56,375	\$77,650	\$79,300	\$81,875	\$83,125

After spending a year at the top step of a channel, teachers will be moved "Off Schedule" to a longevity step. A teacher's first year placement off schedule will place them in a "class" with other teachers also reaching that step that year (consider it being the class of '05, '06, '07, etc.) Longevity steps will be identified by the year in which the teachers entered that step. For example, teachers entering the longevity step during the 2003-2004 school year would be placed on step L 04, those in 2004-2005 as L 05, etc. Teachers will remain in that "class" and on the same "L" step as long as they are placed on that channel. In the event that a teacher on the BA or BA + 15 channel accrues sufficient graduate credit for a channel change, the teacher will revert back to the last step on their channel and will move horizontally one channel and vertically one step. If the salary at the resulting new step is less than the salary on the teacher's previous longevity step, the teacher will be advanced the minimum number of steps needed to result in an increased salary for the teacher. From that point, the teacher will resume advancement at the rate of one step for each full time year of experience.

Teachers on the BA "L04" through "L07" or the "BA+15 "L04 through L07" steps may acquire graduate credits and move to the MA channel. If this is accomplished by June 30, 2009 the teacher will be grandfathered half of the years of service that they were "frozen" on the "L steps" towards their new placement in the MA channel. If their new years of service moves them off of the salary schedule on to the "L" steps they will be placed on the newly added "L" step for the next year.

Starting with the 2008-09 salary schedule, and in subsequent years thereafter the BA L09 step will be identical to the BA step 7 salary. Starting with the 2008-09 salary schedule, and in subsequent years thereafter the BA+15 L09 step will be identical to the BA step 13 salary.

At the conclusion of the 2009-10 school year (June 30, 2010) until a successor agreement has been negotiated and approved, all provisions of the Current Agreement including the existing salary schedule, without salary step increases, shall remain in effect.