

2009-10 TEACHERS SALARY SCHEDULE ROCKWOOD SCHOOL DISTRICT

STEP	BA	STEP	BA+15	STEP	MA	STEP	MA+15	STEP	MA+30	STEP	DOCTORATE
01	\$38,250	01	\$39,000	01	\$40,000	01	\$40,700	01	\$42,300	01	\$43,600
02	\$38,775	02	\$39,500	02	\$40,900	02	\$41,500	02	\$43,150	02	\$44,400
03	\$39,325	03	\$40,025	03	\$41,850	03	\$42,300	03	\$44,000	03	\$45,500
04	\$39,975	04	\$40,550	04	\$42,850	04	\$43,200	04	\$44,850	04	\$46,500
05	\$40,625	05	\$41,250	05	\$43,850	05	\$44,400	05	\$46,050	05	\$47,700
06	\$41,275	06	\$42,125	06	\$45,000	06	\$45,800	06	\$47,450	06	\$49,100
07	\$42,000	07	\$43,100	07	\$46,450	07	\$47,250	07	\$48,900	07	\$50,700
		08	\$44,200	08	\$47,900	08	\$48,900	08	\$50,625	08	\$52,500
		09	\$45,300	09	\$49,400	09	\$50,450	09	\$52,450	09	\$54,400
		10	\$46,450	10	\$50,800	10	\$52,050	10	\$54,200	10	\$56,700
		11	\$47,650	11	\$52,525	11	\$53,700	11	\$55,925	11	\$58,750
		12	\$48,975	12	\$54,250	12	\$55,450	12	\$57,700	12	\$60,100
		13	\$50,800	13	\$56,000	13	\$57,250	13	\$59,600	13	\$61,700
				14	\$57,725	14	\$59,050	14	\$61,750	14	\$63,750
				15	\$59,550	15	\$60,900	15	\$64,050	15	\$65,950
				16	\$61,650	16	\$62,950	16	\$66,350	16	\$68,300
				17	\$63,600	17	\$65,050	17	\$68,600	17	\$70,700

OFF SCHEDULE

	BA	BA+15	MA	MA+15	MA+30	DOCTORATE
L10	\$42,000	\$50,800	\$64,875	\$66,475	\$69,825	\$72,125
L09	\$42,000	\$50,800	\$65,975	\$67,650	\$71,075	\$73,200
L08	\$42,700	\$52,450	\$68,125	\$70,150	\$72,975	\$75,600
L07	\$43,250	\$53,100	\$70,500	\$72,775	\$75,725	\$77,560
L06	\$44,300	\$54,675	\$73,500	\$75,700	\$78,625	\$80,500
L05	\$52,000	\$56,525	\$78,125	\$79,525	\$82,000	\$83,400
L04	\$56,525	\$58,200	\$80,375	\$82,025	\$84,875	\$86,325

After spending a year at the top step of a channel, teachers will be moved "Off Schedule" to a longevity step. A teacher's first year placement off schedule will place them in a "class" with other teachers also reaching that step that year (consider it being the class of '05, '06, '07, etc.) Longevity steps will be identified by the year in which the teachers entered that step. For example, teachers entering the longevity step during the 2003-2004 school year would be placed on step L 04, those in 2004-2005 as L 05, etc. Teachers will remain in that "class" and on the same "L" step as long as they are placed on that channel. In the event that a teacher on the BA or BA + 15 channel accrues sufficient graduate credit for a channel change, the teacher will revert back to the last step on their channel and will move horizontally one channel and vertically one step. If the salary at the resulting new step is less than the salary on the teacher's previous longevity step, the teacher will be advanced the minimum number of steps needed to result in an increased salary for the teacher. From that point, the teacher will resume advancement at the rate of one step for each full time year of experience.

Teachers on the BA "L04" through "L07" or the "BA+15 "L04 through L07" steps may acquire graduate credits and move to the MA channel. If this is accomplished by June 30, 2009 the teacher will be grandfathered half of the years of service that they were "frozen" on the "L steps" towards their new placement in the MA channel. If their new years of service moves them off of the salary schedule on to the "L" steps they will be placed on the newly added "L" step for the next year.

Starting with the 2008-09 salary schedule, and in subsequent years thereafter the BA L09 step will be identical to the BA step 7 salary. Starting with the 2008-09 salary schedule, and in subsequent years thereafter the BA+15 L09 step will be identical to the BA step 13 salary.

At the conclusion of the 2009-10 school year (June 30, 2010) until a successor agreement has been negotiated and approved, all provisions of the Current Agreement including the existing salary schedule, without salary step increases, shall remain in effect.