



March 15, 2008

Dear Rockwood National Education Association Members:

The RNEA leadership would like to take this opportunity to sincerely thank each of you for demonstrating outstanding commitment to your students, your colleagues and the Rockwood NEA during the 2007-2008 school year.

This has been a historic year for the Association, as we successfully created the first legally binding contract in Missouri since the May 2007 Missouri Supreme Court decision affirmed the right of public employees to bargain collectively with their employers. The new contract represents the Rockwood National Education Association's long-standing commitment of supporting the efforts and talents of the men and women working in the Rockwood School District who make every school in Rockwood a *Great Public School for Every Child*.

Your membership and support has given the RNEA leadership the ability to play a significant role in working and continuing to work with the District's decision-makers. You are the true reason our students perform as well as they do. We not only listened to your collective voice, but we told your stories of how to make things better for each Rockwood teacher. This agreement is a testament to who you are, what you do and what the District needs to do for you.

As we celebrate the gains that were made in this year's bargain, we anticipate facilitating even greater changes and opportunities for our members in the years to come. We are acutely aware that the 2008-2009 school year will bring challenges of its own, including the new high school schedule as well as the implementation of new grading policies.

Be confident in the fact that your Rockwood National Education Association will continue to be a strong voice working on your behalf with dedication to, awareness of, intense interest in, and movement toward improvement and enhancement of all issues impacting your professional lives.

Sincerely,

Erik Graham
RNEA President

Suzanne Dotta
RNEA President-Elect
RNEA 2007-2008 Bargaining Chair