

## What's the difference?

The Missouri National Education Association has emerged as the state's leading and most effective advocate for education employees.

The following comparisons show some of the reasons Missouri NEA is the Association that more and more education professionals choose.

	Missouri National Education Association	Missouri State Teachers Association
National Voice	Works to fix and fund No Child Left Behind regulations	Provides no national impact
	Provides NEA lobbyists to work on the Government Pension Offset and Windfall Elimination Provision of Social Security	Provides no national lobbyists
	Provides NEA attorneys to battle vouchers at all levels	Provides no national attorneys
	Members network with 2.7 million NEA members	Members do not have access to a national network
Legal	Spends more than a half million dollars on legal services for members annually	Spends less than \$100,000 in legal costs annually
	Provides Fidelity Bond for local leaders	None
	Provides one free hour for personal legal needs each year and discounts for more hours	None
	Attorneys specialize in representing the interests of employees and do not also represent school boards	MSTA attorneys represent school boards as well as members
	Supports collective bargaining	Does not support collective bargaining
	Believes in due process	Believes the tenure law is adequate for due process
	Believes in just cause	Believes the tenure law is adequate
Professional Development	Provides on-site workshops designed for local needs	Emphasizes cooperatives that do not address local needs
	Provides tuition grants for probationary teachers	None
	Provides priority-schools support system	None
	Provides Praxis II workshops	Provides Praxis II workshops
	Offers National Board Certification support system	None
	Offers bullying-prevention training to help schools stem this growing problem	None
Political Process	Supports local and state professional development funding	Supported bill to end state professional development funding
	Members at the grassroots level determine recommended candidates	Political Action Committee controlled by staff recommends endorsements
	Provides weekly federal legislative update	None
	Provides members with voting records of legislators	Does not provide members with voting records
Information	Does not donate members' dues money to political candidates without express permission	Donates dues money to political candidates by re-directing rebates
	Publishes <i>NEA Today</i> nine times yearly	Offers no national publication
	Provides written reports of State Board of Education meetings	None
	Publishes <i>Leaders Update</i> every two weeks	None
	Provides 12 listservs for the latest news and member-to-member communication	None
	Publishes statewide magazine six times a year	Publishes statewide magazine quarterly
	Offers free collective bargaining training and salary consultations for local associations	Offers no collective bargaining training and free salary consultations for local associations
	Provides 22 professional staff in seven regional offices—all are experienced salary consultants.	Provides four experienced salary consultants
	Provides dynamic Web site with members-only section	Provides basic Web site
Member Benefits	Provides member-only discount program offering discounts on cell phones, oil changes, local restaurants, local shopping, etc.	Offers no discount program for everyday purchases
	Provides various life insurance and accidental death and dismemberment policies ranging from \$1,000 to \$150,000 free with membership	Provides \$10,000 accidental death and dismemberment policy included with your dues