

**2010-11 TEACHERS SALARY SCHEDULE
ROCKWOOD SCHOOL DISTRICT**

STEP	BA	STEP	BA+15	STEP	MA	STEP	MA+15	STEP	MA+30	STEP	DOCTORATE
01	\$38,794	01	\$39,544	01	\$40,544	01	\$41,244	01	\$42,844	01	\$44,144
02	\$39,319	02	\$40,044	02	\$41,444	02	\$42,044	02	\$43,694	02	\$44,944
03	\$39,869	03	\$40,569	03	\$42,394	03	\$42,844	03	\$44,544	03	\$46,044
04	\$40,519	04	\$41,094	04	\$43,394	04	\$43,744	04	\$45,394	04	\$47,044
05	\$41,169	05	\$41,794	05	\$44,394	05	\$44,944	05	\$46,594	05	\$48,244
06	\$41,819	06	\$42,669	06	\$45,544	06	\$46,344	06	\$47,994	06	\$49,644
07	\$42,544	07	\$43,644	07	\$46,994	07	\$47,794	07	\$49,444	07	\$51,244
		08	\$44,744	08	\$48,444	08	\$49,444	08	\$51,169	08	\$53,044
		09	\$45,844	09	\$49,944	09	\$50,994	09	\$52,994	09	\$54,944
		10	\$46,994	10	\$51,344	10	\$52,594	10	\$54,744	10	\$57,244
		11	\$48,194	11	\$53,069	11	\$54,244	11	\$56,469	11	\$59,294
		12	\$49,519	12	\$54,794	12	\$55,994	12	\$58,244	12	\$60,644
		13	\$51,344	13	\$56,544	13	\$57,794	13	\$60,144	13	\$62,244
				14	\$58,269	14	\$59,594	14	\$62,294	14	\$64,294
				15	\$60,094	15	\$61,444	15	\$64,594	15	\$66,494
				16	\$62,194	16	\$63,494	16	\$66,894	16	\$68,844
				17	\$64,144	17	\$65,594	17	\$69,144	17	\$71,244

OFF SCHEDULE											
	BA		BA+15		MA		MA+15		MA+30		DOCTORATE
L11	\$42,544		\$51,344		\$65,416		\$66,895		\$70,516		\$72,658
L10	\$42,544		\$51,344		\$66,717		\$68,349		\$71,766		\$74,112
L09	\$42,544		\$51,344		\$67,839		\$69,547		\$73,041		\$75,208
L08	\$43,671		\$54,043		\$70,032		\$72,097		\$74,979		\$77,656
L07	\$44,227		\$54,706		\$72,454		\$74,775		\$77,784		\$79,655
L06	\$45,287		\$56,313		\$75,514		\$77,758		\$80,742		\$82,654
L05	\$53,064		\$58,200		\$80,232		\$81,660		\$84,184		\$85,612
L04	\$57,634		\$59,908		\$82,527		\$84,210		\$87,117		\$88,596

After spending a year at the top step of a channel, teachers will be moved "Off Schedule" to a longevity step. A teacher's first year placement off schedule will place them in a "class" with other teachers also reaching that step that year (consider it being the class of '05, '06, '07, etc.) Longevity steps will be identified by the year in which the teachers entered that step. For example, teachers entering the longevity step during the 2003-2004 school year would be placed on step L 04, those in 2004-2005 as L 05, etc. Teachers will remain in that "class" and on the same "L" step as long as they are placed on that channel. In the event that a teacher on the BA or BA+15 channel accrues sufficient graduate credit for a channel change, the teacher will revert back to the last step on his/her channel and will move horizontally one channel and vertically one step. If the salary at the resulting new step is less than the salary on the teacher's previous longevity step, the teacher will be advanced the minimum number of steps needed to result in an increased salary for the teacher. From that point, the teacher will resume advancement at the rate of one step for each full-time year of experience.

Starting with the 2008-09 salary schedule, and in subsequent years thereafter the BA L09 through BA L11 steps will be identical to the BA step 07 salary. Starting with the 2008-09 salary schedule, and in subsequent years thereafter the BA+15 L09 through BA+15 L11 steps will be identical to the BA+15 step 13 salary.

At the conclusion of the 2011-12 school year (June 30, 2012) until a successor agreement has been negotiated and approved, all provisions of the Current Agreement including the existing salary schedule, without salary step increases, shall remain in effect.