

**2011-12 TEACHERS SALARY SCHEDULE
ROCKWOOD SCHOOL DISTRICT**

STEP	BA	STEP	BA+15	STEP	MA	STEP	MA+15	STEP	MA+30	STEP	DOCTORATE
01	\$39,097	01	\$39,847	01	\$40,847	01	\$41,547	01	\$43,147	01	\$44,447
02	\$39,622	02	\$40,347	02	\$41,747	02	\$42,347	02	\$43,997	02	\$45,247
03	\$40,172	03	\$40,872	03	\$42,697	03	\$43,147	03	\$44,847	03	\$46,347
04	\$40,822	04	\$41,397	04	\$43,697	04	\$44,047	04	\$45,697	04	\$47,347
05	\$41,472	05	\$42,097	05	\$44,697	05	\$45,247	05	\$46,897	05	\$48,547
06	\$42,122	06	\$42,972	06	\$45,847	06	\$46,647	06	\$48,297	06	\$49,947
07	\$42,847	07	\$43,947	07	\$47,297	07	\$48,097	07	\$49,747	07	\$51,547
		08	\$45,047	08	\$48,747	08	\$49,747	08	\$51,472	08	\$53,347
		09	\$46,147	09	\$50,247	09	\$51,297	09	\$53,297	09	\$55,247
		10	\$47,297	10	\$51,647	10	\$52,897	10	\$55,047	10	\$57,547
		11	\$48,497	11	\$53,372	11	\$54,547	11	\$56,772	11	\$59,597
		12	\$49,822	12	\$55,097	12	\$56,297	12	\$58,547	12	\$60,947
		13	\$51,647	13	\$56,847	13	\$58,097	13	\$60,447	13	\$62,547
				14	\$58,572	14	\$59,897	14	\$62,597	14	\$64,597
				15	\$60,397	15	\$61,747	15	\$64,897	15	\$66,797
				16	\$62,497	16	\$63,797	16	\$67,197	16	\$69,147
				17	\$64,447	17	\$65,897	17	\$69,447	17	\$71,547

OFF SCHEDULE											
	BA		BA+15		MA		MA+15		MA+30		DOCTORATE
L12	\$42,847		\$51,647		\$65,730		\$67,209		\$70,830		\$72,972
L11	\$42,847		\$51,647		\$67,027		\$68,536		\$72,229		\$74,414
L10	\$42,847		\$51,647		\$68,354		\$70,018		\$73,504		\$75,897
L09	\$42,847		\$51,647		\$69,498		\$71,241		\$74,804		\$77,015
L08	\$44,411		\$55,427		\$71,735		\$73,842		\$76,781		\$79,512
L07	\$44,972		\$56,103		\$74,206		\$76,573		\$79,642		\$81,551
L06	\$46,043		\$57,742		\$77,327		\$79,616		\$82,659		\$84,610
L05	\$53,898		\$59,666		\$82,139		\$83,596		\$86,171		\$87,627
L04	\$58,514		\$61,409		\$84,480		\$86,197		\$89,162		\$90,670

After spending a year at the top step of a channel, teachers will be moved "Off Schedule" to a longevity step. A teacher's first year placement off schedule will place them in a "class" with other teachers also reaching that step that year (consider it being the class of '05, '06, '07, etc.) Longevity steps will be identified by the year in which the teachers entered that step. For example, teachers entering the longevity step during the 2003-2004 school year would be placed on step L 04, those in 2004-2005 as L 05, etc. Teachers will remain in that "class" and on the same "L" step as long as they are placed on that channel. In the event that a teacher on the BA or BA+15 channel accrues sufficient graduate credit for a channel change, the teacher will revert back to the last step on his/her channel and will move horizontally one channel and vertically one step. If the salary at the resulting new step is less than the salary on the teacher's previous longevity step, the teacher will be advanced the minimum number of steps needed to result in an increased salary for the teacher. From that point, the teacher will resume advancement at the rate of one step for each full-time year of experience.

Starting with the 2008-09 salary schedule, and in subsequent years thereafter the BA L09 through BA L12 steps will be identical to the BA step 07 salary. Starting with the 2008-09 salary schedule, and in subsequent years thereafter the BA+15 L09 through BA+15 L12 steps will be identical to the BA+15 step 13 salary.

At the conclusion of the 2011-12 school year (June 30, 2012) until a successor agreement has been negotiated and approved, all provisions of the Current Agreement including the existing salary schedule, without salary step increases, shall remain in effect.